

Peter Manson

Peter has worked for Hawkes Bay Catchment Board and Hawkes Bay Regional Council in Soil Conservation and now catchment management. He has been the face of HBRC Land Management in northern Hawke's Bay for 30 years. Peter has a particular interest in community and catchment group facilitated outcomes. He is currently working on new options for steep erosion prone east coast hill country.



Brendan Powell

Brendan is Team Leader of Catchment Management at Hawke's Bay Regional Council. He has worked at HBRC for the last 7 years. This team works with land owners to retain soils and nutrients on land to maintain its productive capacity, and to reduce effects on water. After a degree in Agricultural science, Brendan worked as a farm consultant with MAF and then Agriculture NZ. After further studies in music and theology, he spent almost 10 years as a dairy farmer. Current work involves bringing groups of landowners together to collectively find solutions to catchment issues.



Richard Yao

Richard completed a PhD in Environmental Economics and an MSc in Agricultural Economics. He has worked at Scion for eight years as a scientist - resource economist on economic assessment of ecosystem services and natural resource management.

In 2012, he led the development of the annual Forest Ecosystem Services Forum which discuss' issues and developments in ecosystem services research linking these to national and regional policies.

Richard currently leads a six-year project on spatial economic modelling of forest ecosystem services in New Zealand. He is also involved in a four-year multi-country project that aims to develop flexible, incentive-based mechanisms to promote land use change to deliver water quality targets.



David Salt

David is a Canberra based science communicator and co-author of two books on resilience thinking, (“Resilience Thinking” and “Resilience Practice”). He has been editing a research magazine on environmental decision science (Decision Point) for the past eight years for Australian National University. He is also currently doing a part time PhD on payments to farmers for biodiversity outcomes.



Paul Ryan

Paul is the Director of the Australian Resilience Centre, and is regarded as a leader in developing and applying resilience thinking to natural resource management in Australia and globally. Over the past seven years Paul has facilitated over 400 days of resilience-based planning, assessment and training throughout Australia and internationally. He has worked with 27 of the 56 regions throughout Australia applying transdisciplinary science and particularly resilience thinking in the development of regional plans, and their implementation, which is shaping significant investment in catchment activities across a large part of Australia.



James Palmer

James Palmer is the Group Manager Strategic Development at the Hawkes Bay Regional Council, where he is responsible for regional resource planning and economic development. Born and raised in Hawkes Bay, James has had 15 years in primary sector and natural resource policy development, including serving as Chief of Staff to the Minister of Agriculture, Forestry and Fisheries (2005-2008), four years as Strategy Director at MAF and then MPI, and most recently three years as Deputy Secretary Sector Strategy at the Ministry for the Environment.



Kevin Guerin

Kevin has worked in public policy for over 20 years, starting in the energy part of what is now Ministry for Business Innovation and Employment, then the Treasury, State Services Commission and now Ministry for the Environment- working as a Principal Analyst since 2003. He has worked on tax policy, primary sector, local government policy, state sector design and accountability, regulatory design, achieving quality regulation, and environmental policy. Kevin is currently working on water policy, regulatory strategy, quality of advice and a range of strategic projects at Ministry for the Environment.



Brett Gilmore

Brett is the Environmental and Technical Advisor for the Forestry and Logistics division of Pan Pac Forest Products Limited, a large fully integrated predominantly HB forestry business. Brett has a Forestry Hons degree and a Resource and Environmental Planning Masters Hons degree.

He chairs the HB Forestry Group Inc., and in this capacity he has recently been involved with the development of the HB Biodiversity Strategy and HBRC's on-going collaborative "TANK" land and water management process. Brett sits on the NZ Forest Owner's Association's (NZFOA) Resource and



Environment Committee and also chairs the NZ Forest Stewardship Council Cluster Group. He has been involved in producing manuals, guides, codes of practise and developing standards for the forestry industry in New Zealand.

Dana Carver

Dana Carver is DairyNZ's Wellness and Wellbeing Programme Leader. Dana has a background in psychology and is a certified fitness instructor and personal trainer. She and her husband are equity managers on a 1400 cow farm in Dunsandel and were recently runners up for the Canterbury Sharemilker/Equity Farmer of the year award.



She owns her own coaching business which involves assisting business owners with people management strategies and works closely with the Rural Health Alliance of New Zealand, lobbying for better health outcomes for rural areas. She also works closely with MPI on their work with rural support trusts.

Di Lucas

Director of Lucas Associates Limited, Christchurch, a Registered NZILA Landscape Architect and Fellow member of NZILA, Di works in community-friendly planning and design processes for creative and sustainable solutions.

Projects vary in scale from broad frameworks for regions, districts and towns to planning development or restoration for specific sites,



working for community, industry, landowners, iwi and government agencies.

She has undertaken assessments and prepared plans and proposals under the RMA and has worked extensively in coastal landscape planning, natural character assessment and heritage landscape assessment, and developed the land typing and ecosystems frameworks that underpin planning and design for many areas. Her team has been awarded the NZ premier landscape planning award several times, including the 2008 NZILA Gold Award for evidence to the Environment Court.

Tania Hopmans

Tania is a trustee of Maungaharuru-Tangitū Trust (MTT) and was General Manager from 2013-2015. She has held several governance positions and is currently a Hapū representative on; the Regional Planning Committee of HBRC, the Clifton to Tangoio Coastal Hazards Strategy Joint Committee; and the governance group for Poutiri Ao ō Tāne.



Tania is a certified RMA commissioner and holds a law degree with Honours from Victoria University. She had 10 years' experience in law firms in New Zealand, London and Singapore. Specialising in corporate, project and asset finance and debt restructuring, and advising iwi groups in Treaty settlement negotiations with the Crown.

Nic Caviale

Originally from France, Nic came to NZ in 2007. He has been the Project Coordinator for the Whangawehi Catchment Management Group since 2013 successfully integrating a comprehensive range of issues from on-ground work to cultural, social and economic benefits and a related educational programme at Mahia school. He has been highly successful at drawing in external funding for all types of on-ground works in the catchment. Nic has also been involved in Land Management work in a Hill country erosion project co-funded by MPI and HBRC since June 2009.



Before coming to NZ Nic gained a MSc Agronomy degree specialising in Natural Resource Management, looking at the use of fire by communities in the Pyrenees and remote areas.

Campbell Leckie

Campbell Leckie started his career in the Conservation Department in 1990 as a goat culler. From there he moved to being involved in Regional Council biosecurity programmes in Taranaki and then in the Hawkes Bay where his responsibilities expanded over time to include forestry and land management. Completing his MBA in 2006 helped to drive his passion for creating public / private partnerships that have impact across land and biosecurity issues in New Zealand.



Bill Dyck

Bill Dyck is CEO of BDL, a Science & Technology brokering business. Part of his business is to contract to the combined Regional Councils as Envirolink Coordinator and also as their Research Coordinator, in which capacity he works with councils to develop and implement a Research, Science & Technology Strategy. Previously, GM Forestry for Carter Holt Harvey, and before that a scientist and science manager in the Forest Research Institute. He arrived in NZ from Canada in 1977, had to get a job, and never made it back home. Bill thinks that NZ really is Godzone.



Bill Kaye-Blake

Dr Bill Kaye-Blake is a Director at PwC and head of its Economics team in Wellington. He has been a consultant and researcher in the primary sector for over 20 years. His work covers natural resources, agricultural production, aquaculture, agri-tech, business models in the primary sector, and quantitative modelling for policy and commercial purposes. Bill trained in both economics and inter-disciplinary research. His research and consulting reflect his knowledge of economics, social systems, government and related areas. Bill is also an Honorary Associate Professor at Lincoln University and Past President of the New Zealand Association of Economists, and he lectures from time to time at Victoria University of Wellington and Massey University.



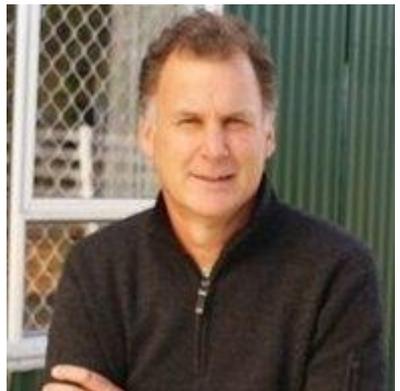
Andy Hicks

Dr Andy Hicks is a Principal Scientist and the Team Leader for the Water Quality and Ecology team at Hawkes Bay Regional Council. He has been with HBRC since 2014 and provides technical expertise on a wide variety of water quality and aquatic ecology issues. He is originally from Melbourne where he undertook his undergraduate degrees, before moving to Dunedin in 2004 to complete a PhD in migration patterns of native fish at Otago University. Following from his PhD he worked for the Department of Conservation's Murihiku Conservancy as a freshwater technical support officer, before taking an aquatic ecologist position at Environment Southland.



Dave Sharp

Dave has worked in the conservation industry with Conservation Volunteers for some 18 years-both here in NZ and Australia. Prior to this, he worked as a trainer with indigenous organisations in New South Wales and Queensland. With this presentation, Dave brings a broad knowledge of conservation and community issues, and in particular the on-ground practicalities of volunteer safety. In the past eighteen months, much of his focus has been on developing the New Zealand edition of the In Safe Hands Toolkit- a practical resource for community groups engaged in on-ground conservation activities.



Ruud Kleinpaste (Dinner Speaker)

Born in Indonesia, raised and educated in the Netherlands and migrated to New Zealand in 1978 with an MSc (Hons) in silviculture, animal ecology and conservation from Wageningen University. Entomology was always an important hobby that later became part of his media persona: *the Bugman*.

Ruud studied kiwi in Waitangi forest and worked as a scientist (entomology) with the Ministry of Agriculture (now MPI) for 14 years, before tackling the world of media, communication and consultancy on his own.

In 2008 the Waikato University bestowed on him an Honorary Doctorate and in 2009 his *alma mater* University in Wageningen awarded him the prestigious prize of Outstanding Alumnus.

He is a trustee of Project Crimson, Kiwis for kiwi, the Air New Zealand Environment Trust, Kids Restore New Zealand, the Omaha Shorebird protection Trust and patron of the Little Barrier Island Supporters Trust, the National Wetland Trust, as well as Trees for Survival, Southland Community Environment Trust and Wingspan.

Ruud is championing environmental education projects from Fiordland to Hawkes Bay (Cape to City) and Bay of Islands, engaging whole communities in citizen science.

Try stopping him!

